

RESOLUTION NO. 2016-150

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BALDWIN PARK ADOPTING A SALARY RESOLUTION TO ESTABLISH A COMPREHENSIVE PAY SCHEDULE FOR ALL FULL TIME EMPLOYEES, PART TIME EMPLOYEES AND ELECTED OFFICIALS IN ACCORDANCE WITH CALPERS GUIDELINES.

WHEREAS, the City of Baldwin Park, through negotiations with various employee bargaining groups has established corresponding Memoranda of Understanding which are in full force and affect; and established individual contracts with each executive management employee; and

WHEREAS, California Employees Retirement System (CalPERS) does require all government agencies to provide and make available to the public the salary of all full-time employees, part-time employees and Elected Officials in a single salary format specified by CalPERS; and

WHEREAS, the City of Baldwin Park has compiled the necessary salary data to create a single salary schedule required in compliance with the requirements of CalPERS and has attached said report to this resolution as Attachment B, with the date, August 3, 2016, which was the effective date of the most recent individual salary adjustment.

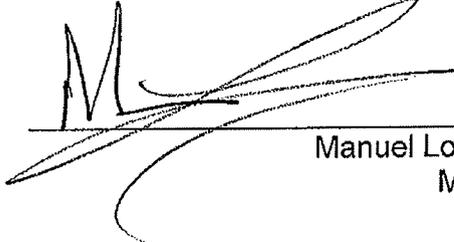
NOW, THEREFORE, the City Council of the City of Baldwin Park does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1. That this City Council does hereby approve and authorize the creation of a comprehensive City of Baldwin Park Pay Schedule that includes pay rate information for all full-time and part-time employees as well as Elected Officials, attached hereto as Exhibit "B" to be effective on August 3, 2016.

SECTION 2. Resolutions or portions thereof in conflict with this resolution are hereby repealed.

SECTION 3. That the City Clerk shall certify to the adoption of this Resolution and shall forward a certified copy hereof to each Department Head and the Human Resources Manager.

APPROVED AND ADOPTED THIS 21st day of September, 2016.



Manuel Lozano
Mayor

ATTEST:

STATE OF CALIFORNIA }
 COUNTY OF LOS ANGELES } ss.
 CITY OF BALDWIN PARK }

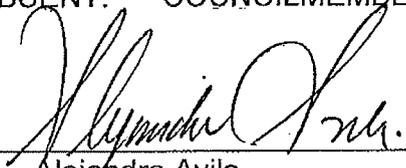
I, Alejandra Avila, City Clerk of the City of Baldwin Park, do hereby certify that the foregoing Resolution was duly and regularly approved and adopted by the City Council of the City of Baldwin Park at its regular meeting of the 21st day of September 2016, by the following vote:

AYES: COUNCIL MEMBERS: Baca, Garcia, Lozano, Pacheco, Rubio

NOES: COUNCIL MEMBERS: None.

ABSTAIN: COUNCIL MEMBERS: None.

ABSENT: COUNCIL MEMBERS: None.



Alejandra Avila
CITY CLERK

CITY OF BALDWIN PARK

Pay Schedule
CA Code of Regulations (CCR 570.5)

Effective August 3, 2016

Elected Officials

Job Number	Title	Annual Fixed Rate
60006	Mayor	\$7,200.00
60008	City Council	\$7,200.00
60001	City Clerk (Non-Certified)	\$2,400.00
60002	City Treasurer	\$2,400.00
10005	City Commissioner (Per Meeting)	\$50.00
	Housing Authority (Per Meeting)	\$30.00

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective August 3, 2016

Executive Management

Job Number	Title	Annual Fixed Rate	Monthly	Biweekly	Hourly
20001	Chief Executive Officer	\$218,780.00	\$18,231.67	\$8,414.62	\$105.18
20096	Chief of Police	\$192,766.84	\$16,063.90	\$7,414.11	\$92.68
20092	Director of Recreation & Community Services	\$157,557.55	\$13,129.80	\$6,059.91	\$75.75
20037	Director of Public Works	\$157,557.55	\$13,129.80	\$6,059.91	\$75.75
20094	Director of Finance	\$146,303.44	\$12,191.95	\$5,627.06	\$70.34
20097	Director of Community Development	\$129,422.27	\$10,785.19	\$4,977.78	\$62.22

CITY OF BALDWIN PARK

Pay Schedule
CA Code of Regulations (CCR 570.5)

Effective August 3, 2016

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80025	Accountant	hourly	\$24.68	\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08
		monthly	\$4,278.36	\$4,492.28	\$4,716.89	\$4,952.74	\$5,200.37	\$5,460.39	\$5,733.41
		annual	\$51,340.34	\$53,907.35	\$56,602.72	\$59,432.86	\$62,404.50	\$65,524.72	\$68,800.96
31011	Accounting Manager	hourly	\$42.99	\$45.14	\$47.40	\$49.77	\$52.26	\$54.87	\$57.61
		monthly	\$7,451.82	\$7,824.41	\$8,215.63	\$8,626.41	\$9,057.73	\$9,510.62	\$9,986.15
		annual	\$89,421.81	\$93,892.90	\$98,587.54	\$103,516.92	\$108,692.76	\$114,127.40	\$119,833.77
42036	Administrative Clerk I	hourly	\$13.22	\$13.88	\$14.58	\$15.30	\$16.07	\$16.87	\$17.72
		monthly	\$2,291.60	\$2,406.18	\$2,526.49	\$2,652.81	\$2,785.45	\$2,924.73	\$3,070.96
		annual	\$27,499.19	\$28,874.15	\$30,317.86	\$31,833.76	\$33,425.44	\$35,096.72	\$36,851.55
42037	Administrative Clerk II	hourly	\$14.59	\$15.32	\$16.09	\$16.89	\$17.74	\$18.63	\$19.56
		monthly	\$2,529.51	\$2,655.98	\$2,788.78	\$2,928.22	\$3,074.63	\$3,228.37	\$3,389.78
		annual	\$30,354.10	\$31,871.81	\$33,465.40	\$35,138.67	\$36,895.60	\$38,740.38	\$40,677.40
31041	Assistant Accounting Manager	hourly	\$41.74	\$43.83	\$46.02	\$48.32	\$50.73	\$53.27	\$55.93
		monthly	\$7,234.82	\$7,596.56	\$7,976.39	\$8,375.21	\$8,793.97	\$9,233.67	\$9,695.35
		annual	\$86,817.87	\$91,158.76	\$95,716.70	\$100,502.53	\$105,527.66	\$110,804.04	\$116,344.24
80040	Associate Engineer	hourly	\$29.47	\$30.95	\$32.49	\$34.12	\$35.82	\$37.62	\$39.50
		monthly	\$5,108.60	\$5,364.03	\$5,632.24	\$5,913.85	\$6,209.54	\$6,520.02	\$6,846.02
		annual	\$61,303.25	\$64,368.41	\$67,586.83	\$70,966.17	\$74,514.48	\$78,240.21	\$82,152.22
80058	Associate Planner	hourly	\$28.45	\$29.87	\$31.37	\$32.93	\$34.58	\$36.31	\$38.13
		monthly	\$4,931.40	\$5,177.97	\$5,436.87	\$5,708.71	\$5,994.15	\$6,293.86	\$6,608.55
		annual	\$59,176.82	\$62,135.66	\$65,242.44	\$68,504.56	\$71,929.79	\$75,526.28	\$79,302.59
80073	Building Inspector	hourly	\$24.14	\$25.35	\$26.61	\$27.94	\$29.34	\$30.81	\$32.35
		monthly	\$4,184.16	\$4,393.37	\$4,613.04	\$4,843.69	\$5,085.87	\$5,340.17	\$5,607.18
		annual	\$50,209.94	\$52,720.43	\$55,356.45	\$58,124.28	\$61,030.49	\$64,082.02	\$67,286.12
31025	Building Official/Plan Check Supervisor	hourly	\$39.62	\$41.60	\$43.68	\$45.86	\$48.15	\$50.56	\$53.09
		monthly	\$6,866.88	\$7,210.22	\$7,570.73	\$7,949.27	\$8,346.73	\$8,764.07	\$9,202.27
		annual	\$82,402.55	\$86,522.67	\$90,848.81	\$95,391.25	\$100,160.81	\$105,168.85	\$110,427.29

CITY OF BALDWIN PARK

Pay Schedule
CA Code of Regulations (CCR 570.5)

Effective August 3, 2016

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31050	Chief Deputy City Clerk	hourly	\$30.42	\$31.94	\$33.54	\$35.21	\$36.97	\$38.82	\$40.76
		monthly	\$5,272.54	\$5,536.17	\$5,812.98	\$6,103.63	\$6,408.81	\$6,729.25	\$7,065.71
		annual	\$63,270.50	\$66,434.03	\$69,755.73	\$73,243.52	\$76,905.69	\$80,750.98	\$84,788.53
31012	City Planner	hourly	\$39.41	\$41.38	\$43.45	\$45.62	\$47.90	\$50.30	\$52.81
		monthly	\$6,831.27	\$7,172.83	\$7,531.48	\$7,908.05	\$8,303.45	\$8,718.62	\$9,154.56
		annual	\$81,975.25	\$86,074.01	\$90,377.71	\$94,896.60	\$99,641.43	\$104,623.50	\$109,854.67
51047	Civilian Dispatcher	hourly	\$19.91	\$20.91	\$21.95	\$23.05	\$24.20	\$25.41	\$26.68
		monthly	\$3,451.42	\$3,623.99	\$3,805.19	\$3,995.44	\$4,195.22	\$4,404.98	\$4,625.23
		annual	\$41,416.98	\$43,487.83	\$45,662.22	\$47,945.33	\$50,342.60	\$52,859.73	\$55,502.72
51064	Civilian Dispatcher Supervisor	hourly	\$26.63	\$27.96	\$29.36	\$30.82	\$32.37	\$33.98	\$35.68
		monthly	\$4,615.42	\$4,846.20	\$5,088.51	\$5,342.93	\$5,610.08	\$5,890.58	\$6,185.11
		annual	\$55,385.10	\$58,154.35	\$61,062.07	\$64,115.17	\$67,320.93	\$70,686.98	\$74,221.33
80033	Code Enforcement Officer	hourly	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$26.57	\$27.89
		monthly	\$3,607.94	\$3,788.34	\$3,977.75	\$4,176.64	\$4,385.47	\$4,604.75	\$4,834.99
		annual	\$43,295.28	\$45,460.05	\$47,733.05	\$50,119.70	\$52,625.69	\$55,256.97	\$58,019.82
51029	Community Service Officer	hourly	\$20.39	\$21.41	\$22.48	\$23.61	\$24.79	\$26.03	\$27.33
		monthly	\$3,534.52	\$3,711.24	\$3,896.80	\$4,091.64	\$4,296.23	\$4,511.04	\$4,736.59
		annual	\$42,414.19	\$44,534.90	\$46,761.64	\$49,099.72	\$51,554.71	\$54,132.44	\$56,839.07
42048	Construction Clerk	hourly	\$16.11	\$16.91	\$17.76	\$18.65	\$19.58	\$20.56	\$21.59
		monthly	\$2,792.13	\$2,931.74	\$3,078.33	\$3,232.24	\$3,393.85	\$3,563.55	\$3,741.73
		annual	\$33,505.59	\$35,180.87	\$36,939.92	\$38,786.91	\$40,726.26	\$42,762.57	\$44,900.70
80077	Engineering Assistant	hourly	\$23.51	\$24.68	\$25.92	\$27.21	\$28.57	\$30.00	\$31.50
		monthly	\$4,074.49	\$4,278.22	\$4,492.13	\$4,716.73	\$4,952.57	\$5,200.20	\$5,460.21
		annual	\$48,893.91	\$51,338.60	\$53,905.53	\$56,600.81	\$59,430.85	\$62,402.39	\$65,522.51
31010	Engineering Manager	hourly	\$41.74	\$43.82	\$46.01	\$48.31	\$50.73	\$53.27	\$55.93
		monthly	\$7,234.14	\$7,595.85	\$7,975.64	\$8,374.42	\$8,793.14	\$9,232.80	\$9,694.44
		annual	\$86,809.67	\$91,150.16	\$95,707.66	\$100,493.05	\$105,517.70	\$110,793.59	\$116,333.26

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective August 3, 2016

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40061	Equipment Mechanic	hourly	\$19.61	\$20.59	\$21.62	\$22.70	\$23.83	\$25.02	\$26.27
		monthly	\$3,398.36	\$3,568.27	\$3,746.69	\$3,934.02	\$4,130.72	\$4,337.26	\$4,554.12
		annual	\$40,780.27	\$42,819.28	\$44,960.25	\$47,208.26	\$49,568.67	\$52,047.11	\$54,649.46
70052	Executive Secretary	hourly	\$21.60	\$22.68	\$23.81	\$25.01	\$26.26	\$27.57	\$28.95
		monthly	\$3,744.10	\$3,931.31	\$4,127.87	\$4,334.26	\$4,550.98	\$4,778.53	\$5,017.45
		annual	\$44,929.20	\$47,175.66	\$49,534.44	\$52,011.17	\$54,611.73	\$57,342.31	\$60,209.43
42045	Finance Clerk	hourly	\$16.12	\$16.92	\$17.77	\$18.66	\$19.59	\$20.57	\$21.60
		monthly	\$2,793.32	\$2,932.99	\$3,079.64	\$3,233.62	\$3,395.30	\$3,565.07	\$3,743.32
		annual	\$33,519.87	\$35,195.87	\$36,955.66	\$38,803.44	\$40,743.62	\$42,780.80	\$44,919.84
80026	Housing Inspector	hourly	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$26.57	\$27.89
		monthly	\$3,607.94	\$3,788.34	\$3,977.75	\$4,176.64	\$4,385.47	\$4,604.75	\$4,834.99
		annual	\$43,295.28	\$45,460.05	\$47,733.05	\$50,119.70	\$52,625.69	\$55,256.97	\$58,019.82
31081	Housing Manager	hourly	\$37.80	\$39.69	\$41.68	\$43.76	\$45.95	\$48.25	\$50.66
		monthly	\$6,552.39	\$6,880.01	\$7,224.01	\$7,585.21	\$7,964.48	\$8,362.70	\$8,780.83
		annual	\$78,628.72	\$82,560.16	\$86,688.16	\$91,022.57	\$95,573.70	\$100,352.39	\$105,370.01
42050	Housing Specialist	hourly	\$16.11	\$16.91	\$17.76	\$18.65	\$19.58	\$20.56	\$21.59
		monthly	\$2,792.13	\$2,931.74	\$3,078.33	\$3,232.24	\$3,393.85	\$3,563.55	\$3,741.73
		annual	\$33,505.59	\$35,180.87	\$36,939.92	\$38,786.91	\$40,726.26	\$42,762.57	\$44,900.70
42049	Housing Technician	hourly	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80	\$18.69	\$19.62
		monthly	\$2,537.82	\$2,664.71	\$2,797.94	\$2,937.84	\$3,084.73	\$3,238.97	\$3,400.92
		annual	\$30,453.82	\$31,976.51	\$33,575.34	\$35,254.11	\$37,016.81	\$38,867.65	\$40,811.03
70027	Human Resources Analyst II	hourly	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27	\$34.93
		monthly	\$4,518.53	\$4,744.46	\$4,981.68	\$5,230.77	\$5,492.31	\$5,766.92	\$6,055.27
		annual	\$54,222.40	\$56,933.52	\$59,780.19	\$62,769.20	\$65,907.66	\$69,203.04	\$72,663.20

Job Number	Title	Annual Fixed Rate	Monthly	Biweekly	Hourly
31031	Human Resources Manager	\$112,541.11	\$9,378.43	\$4,328.50	\$54.11

CITY OF BALDWIN PARK

Pay Schedule
CA Code of Regulations (CCR 570.5)

Effective August 3, 2016

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
42020	Imaging Specialist	hourly	\$16.12	\$16.92	\$17.77	\$18.66	\$19.59	\$20.57	\$21.60
		monthly	\$2,793.32	\$2,932.99	\$3,079.64	\$3,233.62	\$3,395.30	\$3,565.07	\$3,743.32
		annual	\$33,519.87	\$35,195.87	\$36,955.66	\$38,803.44	\$40,743.62	\$42,780.80	\$44,919.84
80070	Information Systems Supervisor	hourly	\$32.42	\$34.04	\$35.74	\$37.53	\$39.41	\$41.38	\$43.45
		monthly	\$5,619.44	\$5,900.41	\$6,195.43	\$6,505.20	\$6,830.46	\$7,171.98	\$7,530.58
		annual	\$67,433.25	\$70,804.91	\$74,345.15	\$78,062.41	\$81,965.53	\$86,063.81	\$90,367.00
80043	Information Systems Support Technician	hourly	\$19.74	\$20.73	\$21.76	\$22.85	\$24.00	\$25.19	\$26.45
		monthly	\$3,421.74	\$3,592.83	\$3,772.47	\$3,961.10	\$4,159.15	\$4,367.11	\$4,585.47
		annual	\$41,060.94	\$43,113.99	\$45,269.68	\$47,533.17	\$49,909.83	\$52,405.32	\$55,025.58
80032	Lead Code Enforcement Officer	hourly	\$25.30	\$26.56	\$27.89	\$29.29	\$30.75	\$32.29	\$33.90
		monthly	\$4,385.28	\$4,604.54	\$4,834.77	\$5,076.51	\$5,330.34	\$5,596.85	\$5,876.69
		annual	\$52,623.36	\$55,254.53	\$58,017.25	\$60,918.11	\$63,964.02	\$67,162.22	\$70,520.33
40054	Maintenance Worker I	hourly	\$16.52	\$17.35	\$18.22	\$19.13	\$20.08	\$21.09	\$22.14
		monthly	\$2,864.15	\$3,007.36	\$3,157.73	\$3,315.62	\$3,481.40	\$3,655.47	\$3,838.24
		annual	\$34,369.84	\$36,088.33	\$37,892.75	\$39,787.38	\$41,776.75	\$43,865.59	\$46,058.87
40055	Maintenance Worker II	hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09	\$23.20	\$24.36
		monthly	\$3,150.62	\$3,308.15	\$3,473.55	\$3,647.23	\$3,829.59	\$4,021.07	\$4,222.13
		annual	\$37,807.38	\$39,697.75	\$41,682.64	\$43,766.77	\$45,955.11	\$48,252.87	\$50,665.51
80037	Management Analyst	hourly	\$25.49	\$26.77	\$28.11	\$29.51	\$30.99	\$32.54	\$34.16
		monthly	\$4,418.75	\$4,639.69	\$4,871.68	\$5,115.26	\$5,371.02	\$5,639.57	\$5,921.55
		annual	\$53,025.05	\$55,676.30	\$58,460.12	\$61,383.12	\$64,452.28	\$67,674.89	\$71,058.64
80069	Management Assistant	hourly	\$23.76	\$24.94	\$26.19	\$27.50	\$28.88	\$30.32	\$31.84
		monthly	\$4,117.88	\$4,323.77	\$4,539.96	\$4,766.96	\$5,005.30	\$5,255.57	\$5,518.35
		annual	\$49,414.51	\$51,885.24	\$54,479.50	\$57,203.48	\$60,063.65	\$63,066.83	\$66,220.17
51041	Parking Enforcement Officer	hourly	\$20.39	\$21.41	\$22.48	\$23.61	\$24.79	\$26.03	\$27.33
		monthly	\$3,534.52	\$3,711.24	\$3,896.80	\$4,091.64	\$4,296.23	\$4,511.04	\$4,736.59
		annual	\$42,414.19	\$44,534.90	\$46,761.64	\$49,099.72	\$51,554.71	\$54,132.44	\$56,839.07

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective August 3, 2016

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
70022	Personnel Technician	hourly	\$22.03	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$29.52
		monthly	\$3,818.85	\$4,009.79	\$4,210.28	\$4,420.80	\$4,641.84	\$4,873.93	\$5,117.63
		annual	\$45,826.22	\$48,117.53	\$50,523.40	\$53,049.57	\$55,702.05	\$58,487.16	\$61,411.51
30090	Police Captain	hourly	\$56.51	\$59.33	\$62.30	\$65.41	\$68.68	\$72.12	\$75.73
		monthly	\$9,794.58	\$10,284.31	\$10,798.53	\$11,338.45	\$11,905.38	\$12,500.64	\$13,125.68
		annual	\$117,534.99	\$123,411.73	\$129,582.32	\$136,061.44	\$142,864.51	\$150,007.73	\$157,508.12
30089	Police Lieutenant	hourly	\$48.50	\$50.92	\$53.47	\$56.14	\$58.95	\$61.90	\$64.99
		monthly	\$8,406.47	\$8,826.79	\$9,268.13	\$9,731.54	\$10,218.11	\$10,729.02	\$11,265.47
		annual	\$100,877.61	\$105,921.49	\$111,217.57	\$116,778.45	\$122,617.37	\$128,748.24	\$135,185.65
50076	Police Officer	hourly	\$31.07	\$32.62	\$34.25	\$35.97	\$37.77	\$39.65	\$41.64
		monthly	\$5,385.51	\$5,654.79	\$5,937.53	\$6,234.41	\$6,546.13	\$6,873.43	\$7,217.10
		annual	\$64,626.17	\$67,857.48	\$71,250.36	\$74,812.88	\$78,553.52	\$82,481.20	\$86,605.26
51039	Police Records Specialist I	hourly	\$14.95	\$15.70	\$16.48	\$17.31	\$18.17	\$19.08	\$20.03
		monthly	\$2,591.13	\$2,720.69	\$2,856.72	\$2,999.56	\$3,149.54	\$3,307.01	\$3,472.36
		annual	\$31,093.58	\$32,648.26	\$34,280.67	\$35,994.70	\$37,794.44	\$39,684.16	\$41,668.37
51040	Police Records Specialist II	hourly	\$16.50	\$17.32	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11
		monthly	\$2,859.98	\$3,002.98	\$3,153.13	\$3,310.78	\$3,476.32	\$3,650.14	\$3,832.64
		annual	\$34,319.74	\$36,035.73	\$37,837.52	\$39,729.39	\$41,715.86	\$43,801.66	\$45,991.74
51030	Police Records Specialist II Y-Rated	hourly	\$26.29						
		monthly	\$4,557.50						
		annual	\$54,689.98						
52085	Police Sergeant	hourly	\$38.93	\$40.87	\$42.92	\$45.06	\$47.31	\$49.68	\$52.16
		monthly	\$6,747.18	\$7,084.54	\$7,438.77	\$7,810.71	\$8,201.24	\$8,611.30	\$9,041.87
		annual	\$80,966.19	\$85,014.50	\$89,265.22	\$93,728.48	\$98,414.90	\$103,335.65	\$108,502.43
51062	Police Technician	hourly	\$21.08	\$22.14	\$23.24	\$24.41	\$25.63	\$26.91	\$28.25
		monthly	\$3,654.43	\$3,837.15	\$4,029.00	\$4,230.45	\$4,441.98	\$4,664.08	\$4,897.28
		annual	\$43,853.11	\$46,045.77	\$48,348.05	\$50,765.46	\$53,303.73	\$55,968.92	\$58,767.36

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Pay Schedule

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Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80051	Program Coordinator	hourly	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78	\$27.07
		monthly	\$3,501.39	\$3,676.46	\$3,860.29	\$4,053.30	\$4,255.96	\$4,468.76	\$4,692.20
		annual	\$42,016.71	\$44,117.55	\$46,323.42	\$48,639.59	\$51,071.57	\$53,625.15	\$56,306.41
80031	Program Supervisor	hourly	\$25.50	\$26.78	\$28.12	\$29.52	\$31.00	\$32.55	\$34.18
		monthly	\$4,420.33	\$4,641.35	\$4,873.42	\$5,117.09	\$5,372.94	\$5,641.59	\$5,923.67
		annual	\$53,044.01	\$55,696.21	\$58,481.02	\$61,405.07	\$64,475.33	\$67,699.09	\$71,084.05
80081	Program Supervisor Y-Rated A	hourly	\$36.13						
		monthly	\$6,261.93						
		annual	\$75,143.16						
80019	Program Supervisor Y-Rated B	hourly	\$41.83						
		monthly	\$7,250.43						
		annual	\$87,005.15						
51071	Public Safety Trainee	hourly	\$25.56						
		monthly	\$4,430.77						
		annual	\$53,169.25						
80021	Public Works Supervisor	hourly	\$27.55	\$28.93	\$30.37	\$31.89	\$33.49	\$35.16	\$36.92
		monthly	\$4,775.11	\$5,013.87	\$5,264.56	\$5,527.79	\$5,804.18	\$6,094.39	\$6,399.10
		annual	\$57,301.32	\$60,166.39	\$63,174.71	\$66,333.44	\$69,650.12	\$73,132.62	\$76,789.25
51065	Records Supervisor	hourly	\$24.43	\$25.65	\$26.94	\$28.28	\$29.70	\$31.18	\$32.74
		monthly	\$4,235.00	\$4,446.75	\$4,669.08	\$4,902.54	\$5,147.67	\$5,405.05	\$5,675.30
		annual	\$50,819.96	\$53,360.96	\$56,029.01	\$58,830.46	\$61,771.98	\$64,860.58	\$68,103.61
40053	Senior Equipment Mechanic	hourly	\$21.57	\$22.64	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90
		monthly	\$3,738.19	\$3,925.10	\$4,121.35	\$4,327.42	\$4,543.79	\$4,770.98	\$5,009.53
		annual	\$44,858.27	\$47,101.19	\$49,456.25	\$51,929.06	\$54,525.51	\$57,251.79	\$60,114.38
80035	Senior Finance Clerk	hourly	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$25.17	\$26.43
		monthly	\$3,417.96	\$3,588.86	\$3,768.30	\$3,956.72	\$4,154.55	\$4,362.28	\$4,580.39
		annual	\$41,015.53	\$43,066.30	\$45,219.62	\$47,480.60	\$49,854.63	\$52,347.36	\$54,964.73

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Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
42052	Senior Housing Specialist	<i>hourly</i>	\$20.42	\$21.44	\$22.52	\$23.64	\$24.83	\$26.07	\$27.37
		<i>monthly</i>	\$3,540.09	\$3,717.10	\$3,902.95	\$4,098.10	\$4,303.01	\$4,518.16	\$4,744.07
		<i>annual</i>	\$42,481.14	\$44,605.19	\$46,835.45	\$49,177.22	\$51,636.09	\$54,217.89	\$56,928.78
40060	Senior Maintenance Worker	<i>hourly</i>	\$20.06	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89
		<i>monthly</i>	\$3,477.73	\$3,651.62	\$3,834.20	\$4,025.91	\$4,227.20	\$4,438.56	\$4,660.49
		<i>annual</i>	\$41,732.76	\$43,819.40	\$46,010.37	\$48,310.89	\$50,726.44	\$53,262.76	\$55,925.89
40062	Street Sweeper Operator	<i>hourly</i>	\$18.63	\$19.56	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97
		<i>monthly</i>	\$3,229.35	\$3,390.81	\$3,560.35	\$3,738.37	\$3,925.29	\$4,121.55	\$4,327.63
		<i>annual</i>	\$38,752.15	\$40,689.76	\$42,724.25	\$44,860.46	\$47,103.48	\$49,458.66	\$51,931.59

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Part-Time Employees

Range Number	Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G
PT1	Cashier	hourly						\$10.18	\$10.44
	Youth Employment Participant	hourly						\$10.18	\$10.44
PT2	Recreation Leader I	hourly					\$10.18	\$10.44	\$10.70
	Nutrition Assistant	hourly					\$10.18	\$10.44	\$10.70
	Office Clerk I	hourly					\$10.18	\$10.44	\$10.70
PT3		hourly				\$10.18	\$10.44	\$10.70	\$10.97
PT4	Recreation Leader II	hourly			\$10.18	\$10.44	\$10.70	\$10.97	\$11.24
	Office Clerk II	hourly			\$10.18	\$10.44	\$10.70	\$10.97	\$11.24
PT5	Intern	hourly		\$10.18	\$10.44	\$10.70	\$10.97	\$11.24	\$11.52
	Police Cadet	hourly		\$10.18	\$10.44	\$10.70	\$10.97	\$11.24	\$11.52
PT6	Recreation Leader III	hourly	\$10.18	\$10.44	\$10.70	\$10.97	\$11.24	\$11.52	\$11.81
PT7	Department Assistant	hourly	\$10.44	\$10.70	\$10.97	\$11.24	\$11.52	\$11.81	\$12.10
	Computer Assistant	hourly	\$10.44	\$10.70	\$10.97	\$11.24	\$11.52	\$11.81	\$12.10
	Maintenance Assistant	hourly	\$10.44	\$10.70	\$10.97	\$11.24	\$11.52	\$11.81	\$12.10
PT8	Recreation Leader IV	hourly	\$10.70	\$10.97	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41
PT9	Maintenance Assistant II	hourly	\$10.97	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72
PT10	Recreation Leader V	hourly	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03
	Assistant Boxing Coach	hourly	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03
	Fleet Assistant	hourly	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03
	Building Aide	hourly	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03
PT11	Lifeguard	hourly	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03	\$13.36
PT12	Water Safety Instructor	hourly	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69

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Part-Time Employees

Range Number	Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G
PT13	Fleet Assistant II	<i>hourly</i>	\$12.10	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04
PT14	Swim Coach	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
	Police Specialist	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
	Computer Specialist	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
	Program Specialist I	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
	Housing Specialist I	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
PT15		<i>hourly</i>	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75
PT16	Head Lifeguard	<i>hourly</i>	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12
	Planning Technician	<i>hourly</i>	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12
	Code Enforcement Technician	<i>hourly</i>	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12
	Parking Enforcement Officer	<i>hourly</i>	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12
PT17		<i>hourly</i>	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12	\$15.49
PT18		<i>hourly</i>	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88
PT19		<i>hourly</i>	\$14.04	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28
PT20	Program Specialist II	<i>hourly</i>	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69
	Housing Specialist II	<i>hourly</i>	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69
	Rehabilitation Housing Specialist	<i>hourly</i>	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69
PT21	Head Boxing Coach	<i>hourly</i>	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69	\$17.10
PT22	Human Resources Generalist	<i>hourly</i>	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69	\$17.10	\$17.53
	Finance Generalist	<i>hourly</i>	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69	\$17.10	\$17.53
	Housing Generalist	<i>hourly</i>	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69	\$17.10	\$17.53
	Aquatic Manager	<i>hourly</i>	\$15.12	\$15.49	\$15.88	\$16.28	\$16.69	\$17.10	\$17.53
PT23	Domestic Violence Advocate	<i>hourly</i>	\$15.49	\$15.88	\$16.28	\$16.69	\$17.10	\$17.53	\$17.97
PT24		<i>hourly</i>	\$15.88	\$16.28	\$16.69	\$17.10	\$17.53	\$17.97	\$18.42

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Part-Time Employees

Range Number	Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G
PT25		<i>hourly</i>	\$16.28	\$16.69	\$17.10	\$17.53	\$17.97	\$18.42	\$18.88
PT26		<i>hourly</i>	\$16.69	\$17.10	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35
PT27		<i>hourly</i>	\$17.10	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35	\$19.83
PT28	Sign Language Interpreter	<i>hourly</i>	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35	\$19.83	\$20.33
PT29		<i>hourly</i>	\$17.97	\$18.42	\$18.88	\$19.35	\$19.83	\$20.33	\$20.84
PT30		<i>hourly</i>	\$18.42	\$18.88	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36
PT31	Civilian Dispatcher	<i>hourly</i>	\$18.88	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36	\$21.89
PT32	Reserve Police Officer	<i>hourly</i>	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36	\$21.89	\$22.44