

RESOLUTION NO. 2016-162

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BALDWIN PARK AMENDING RESOLUTION 2014-026 REVISING THE HOURLY PAY RANGE SCHEDULE FOR PART-TIME POSITIONS.

WHEREAS, on September 25, 2013, the California Legislature enacted legislation signed by the Governor of California, raising the minimum wage for all industries; and

WHEREAS, the minimum wage will increase to \$10.50 hourly on January 1, 2017;

WHEREAS, the City has certain part-time classifications that fall below the new minimum wage amounts; and

WHEREAS, the City of Baldwin Park is revising the pay range schedule to comply with State Law.

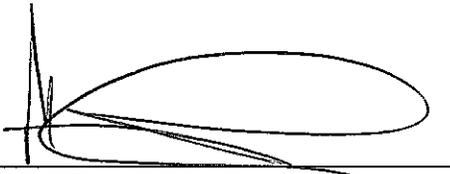
NOW, THEREFORE, the City Council of the City of Baldwin Park does hereby RESOLVE, DETERMINE AND ORDER as follows:

Section 1. That this City Council does hereby approve and authorize the creation of a comprehensive City of Baldwin Park Pay Schedule that includes pay rate information for all full-time and part-time employees as well as Elected Officials, attached hereto as Exhibit "A," to be effective January 1, 2017.

Section 2. Resolutions or portions thereof in conflict hereby are hereby repealed.

Section 3. That the City Clerk shall certify to the adoption of this Resolution and shall forward a certified copy hereof to each Department Head and the Human Resources Manager.

PASSED, APPROVED, AND ADOPTED this 7nd day of December 2016.

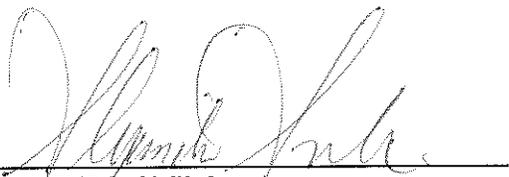

MANUEL LOZANO
MAYOR

ATTEST:
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK

SS: 

I, ALEJANDRA AVILA, Deputy City Clerk of the City of Baldwin Park do hereby certify that the foregoing Resolution No. 2016-162 was duly adopted by the City Council of the City of Baldwin Park at a regular meeting thereof held on December 7, 2016 and that the same was adopted by the following vote to wit:

AYES:	COUNCIL MEMBERS:	Baca, Garcia, Lozano, Pacheco, Rubio
NOES:	COUNCIL MEMBERS:	None
ABSENT:	COUNCIL MEMBERS:	None
ABSTAIN:	COUNCIL MEMBERS:	None



ALEJANDRA AVILA
CITY CLERK

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CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective January 1, 2017

Elected Officials

Job Number	Title	Annual Fixed Rate
60006	Mayor	\$7,200.00
60008	City Council	\$7,200.00
60001	City Clerk (Non-Certified)	\$2,400.00
60002	City Treasurer	\$2,400.00
10005	City Commissioner (Per Meeting)	\$50.00
	Housing Authority (Per Meeting)	\$30.00

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective January 1, 2017

Executive Management

Job Number	Title	Annually	Monthly	Biweekly	Hourly
20001	Chief Executive Officer	\$218,780.00	\$18,231.67	\$8,414.62	\$105.18
20096	Chief of Police	\$192,766.84	\$16,063.90	\$7,414.11	\$92.68
20092	Director of Recreation & Community Services	\$157,557.55	\$13,129.80	\$6,059.91	\$75.75
20037	Director of Public Works	\$157,557.55	\$13,129.80	\$6,059.91	\$75.75
20094	Director of Finance	\$146,303.44	\$12,191.95	\$5,627.06	\$70.34
20097	Director of Community Development	\$129,422.27	\$10,785.19	\$4,977.78	\$62.22

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective January 1, 2017

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80025	Accountant	hourly	\$24.68	\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08
		monthly	\$4,278.36	\$4,492.28	\$4,716.89	\$4,952.74	\$5,200.37	\$5,460.39	\$5,733.41
		annual	\$51,340.34	\$53,907.35	\$56,602.72	\$59,432.86	\$62,404.50	\$65,524.72	\$68,800.96
31011	Accounting Manager	hourly	\$42.99	\$45.14	\$47.40	\$49.77	\$52.26	\$54.87	\$57.61
		monthly	\$7,451.82	\$7,824.41	\$8,215.63	\$8,626.41	\$9,057.73	\$9,510.62	\$9,986.15
		annual	\$89,421.81	\$93,892.90	\$98,587.54	\$103,516.92	\$108,692.76	\$114,127.40	\$119,833.77
42036	Administrative Clerk I	hourly	\$13.22	\$13.88	\$14.58	\$15.30	\$16.07	\$16.87	\$17.72
		monthly	\$2,291.60	\$2,406.18	\$2,526.49	\$2,652.81	\$2,785.45	\$2,924.73	\$3,070.96
		annual	\$27,499.19	\$28,874.15	\$30,317.86	\$31,833.76	\$33,425.44	\$35,096.72	\$36,851.55
42037	Administrative Clerk II	hourly	\$14.59	\$15.32	\$16.09	\$16.89	\$17.74	\$18.63	\$19.56
		monthly	\$2,529.51	\$2,655.98	\$2,788.78	\$2,928.22	\$3,074.63	\$3,228.37	\$3,389.78
		annual	\$30,354.10	\$31,871.81	\$33,465.40	\$35,138.67	\$36,895.60	\$38,740.38	\$40,677.40
31041	Assistant Accounting Manager	hourly	\$41.74	\$43.83	\$46.02	\$48.32	\$50.73	\$53.27	\$55.93
		monthly	\$7,234.82	\$7,596.56	\$7,976.39	\$8,375.21	\$8,793.97	\$9,233.67	\$9,695.35
		annual	\$86,817.87	\$91,158.76	\$95,716.70	\$100,502.53	\$105,527.66	\$110,804.04	\$116,344.24
80040	Associate Engineer	hourly	\$29.47	\$30.95	\$32.49	\$34.12	\$35.82	\$37.62	\$39.50
		monthly	\$5,108.60	\$5,364.03	\$5,632.24	\$5,913.85	\$6,209.54	\$6,520.02	\$6,846.02
		annual	\$61,303.25	\$64,368.41	\$67,586.83	\$70,966.17	\$74,514.48	\$78,240.21	\$82,152.22
80058	Associate Planner	hourly	\$28.45	\$29.87	\$31.37	\$32.93	\$34.58	\$36.31	\$38.13
		monthly	\$4,931.40	\$5,177.97	\$5,436.87	\$5,708.71	\$5,994.15	\$6,293.86	\$6,608.55
		annual	\$59,176.82	\$62,135.66	\$65,242.44	\$68,504.56	\$71,929.79	\$75,526.28	\$79,302.59
80073	Building Inspector	hourly	\$24.14	\$25.35	\$26.61	\$27.94	\$29.34	\$30.81	\$32.35
		monthly	\$4,184.16	\$4,393.37	\$4,613.04	\$4,843.69	\$5,085.87	\$5,340.17	\$5,607.18
		annual	\$50,209.94	\$52,720.43	\$55,356.45	\$58,124.28	\$61,030.49	\$64,082.02	\$67,286.12
31025	Building Official/Plan Check Supervisor	hourly	\$39.62	\$41.60	\$43.68	\$45.86	\$48.15	\$50.56	\$53.09
		monthly	\$6,866.88	\$7,210.22	\$7,570.73	\$7,949.27	\$8,346.73	\$8,764.07	\$9,202.27
		annual	\$82,402.55	\$86,522.67	\$90,848.81	\$95,391.25	\$100,160.81	\$105,168.85	\$110,427.29

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective January 1, 2017

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31050	Chief Deputy City Clerk	hourly	\$30.42	\$31.94	\$33.54	\$35.21	\$36.97	\$38.82	\$40.76
		monthly	\$5,272.54	\$5,536.17	\$5,812.98	\$6,103.63	\$6,408.81	\$6,729.25	\$7,065.71
		annual	\$63,270.50	\$66,434.03	\$69,755.73	\$73,243.52	\$76,905.69	\$80,750.98	\$84,788.53
31012	City Planner	hourly	\$39.41	\$41.38	\$43.45	\$45.62	\$47.90	\$50.30	\$52.81
		monthly	\$6,831.27	\$7,172.83	\$7,531.48	\$7,908.05	\$8,303.45	\$8,718.62	\$9,154.56
		annual	\$81,975.25	\$86,074.01	\$90,377.71	\$94,896.60	\$99,641.43	\$104,623.50	\$109,854.67
51047	Civilian Dispatcher	hourly	\$19.91	\$20.91	\$21.95	\$23.05	\$24.20	\$25.41	\$26.68
		monthly	\$3,451.42	\$3,623.99	\$3,805.19	\$3,995.44	\$4,195.22	\$4,404.98	\$4,625.23
		annual	\$41,416.98	\$43,487.83	\$45,662.22	\$47,945.33	\$50,342.60	\$52,859.73	\$55,502.72
51064	Civilian Dispatcher Supervisor	hourly	\$26.63	\$27.96	\$29.36	\$30.82	\$32.37	\$33.98	\$35.68
		monthly	\$4,615.42	\$4,846.20	\$5,088.51	\$5,342.93	\$5,610.08	\$5,890.58	\$6,185.11
		annual	\$55,385.10	\$58,154.35	\$61,062.07	\$64,115.17	\$67,320.93	\$70,686.98	\$74,221.33
80033	Code Enforcement Officer	hourly	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$26.57	\$27.89
		monthly	\$3,607.94	\$3,788.34	\$3,977.75	\$4,176.64	\$4,385.47	\$4,604.75	\$4,834.99
		annual	\$43,295.28	\$45,460.05	\$47,733.05	\$50,119.70	\$52,625.69	\$55,256.97	\$58,019.82
51029	Community Service Officer	hourly	\$20.39	\$21.41	\$22.48	\$23.61	\$24.79	\$26.03	\$27.33
		monthly	\$3,534.52	\$3,711.24	\$3,896.80	\$4,091.64	\$4,296.23	\$4,511.04	\$4,736.59
		annual	\$42,414.19	\$44,534.90	\$46,761.64	\$49,099.72	\$51,554.71	\$54,132.44	\$56,839.07
42048	Construction Clerk	hourly	\$16.11	\$16.91	\$17.76	\$18.65	\$19.58	\$20.56	\$21.59
		monthly	\$2,792.13	\$2,931.74	\$3,078.33	\$3,232.24	\$3,393.85	\$3,563.55	\$3,741.73
		annual	\$33,505.59	\$35,180.87	\$36,939.92	\$38,786.91	\$40,726.26	\$42,762.57	\$44,900.70
80077	Engineering Assistant	hourly	\$23.51	\$24.68	\$25.92	\$27.21	\$28.57	\$30.00	\$31.50
		monthly	\$4,074.49	\$4,278.22	\$4,492.13	\$4,716.73	\$4,952.57	\$5,200.20	\$5,460.21
		annual	\$48,893.91	\$51,338.60	\$53,905.53	\$56,600.81	\$59,430.85	\$62,402.39	\$65,522.51
31010	Engineering Manager	hourly	\$41.74	\$43.82	\$46.01	\$48.31	\$50.73	\$53.27	\$55.93
		monthly	\$7,234.14	\$7,595.85	\$7,975.64	\$8,374.42	\$8,793.14	\$9,232.80	\$9,694.44
		annual	\$86,809.67	\$91,150.16	\$95,707.66	\$100,493.05	\$105,517.70	\$110,793.59	\$116,333.26

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective January 1, 2017

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40061	Equipment Mechanic	<i>hourly</i>	\$19.61	\$20.59	\$21.62	\$22.70	\$23.83	\$25.02	\$26.27
		<i>monthly</i>	\$3,398.36	\$3,568.27	\$3,746.69	\$3,934.02	\$4,130.72	\$4,337.26	\$4,554.12
		<i>annual</i>	\$40,780.27	\$42,819.28	\$44,960.25	\$47,208.26	\$49,568.67	\$52,047.11	\$54,649.46
70052	Executive Secretary	<i>hourly</i>	\$21.60	\$22.68	\$23.81	\$25.01	\$26.26	\$27.57	\$28.95
		<i>monthly</i>	\$3,744.10	\$3,931.31	\$4,127.87	\$4,334.26	\$4,550.98	\$4,778.53	\$5,017.45
		<i>annual</i>	\$44,929.20	\$47,175.66	\$49,534.44	\$52,011.17	\$54,611.73	\$57,342.31	\$60,209.43
42045	Finance Clerk	<i>hourly</i>	\$16.12	\$16.92	\$17.77	\$18.66	\$19.59	\$20.57	\$21.60
		<i>monthly</i>	\$2,793.32	\$2,932.99	\$3,079.64	\$3,233.62	\$3,395.30	\$3,565.07	\$3,743.32
		<i>annual</i>	\$33,519.87	\$35,195.87	\$36,955.66	\$38,803.44	\$40,743.62	\$42,780.80	\$44,919.84
80026	Housing Inspector	<i>hourly</i>	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$26.57	\$27.89
		<i>monthly</i>	\$3,607.94	\$3,788.34	\$3,977.75	\$4,176.64	\$4,385.47	\$4,604.75	\$4,834.99
		<i>annual</i>	\$43,295.28	\$45,460.05	\$47,733.05	\$50,119.70	\$52,625.69	\$55,256.97	\$58,019.82
31081	Housing Manager	<i>hourly</i>	\$37.80	\$39.69	\$41.68	\$43.76	\$45.95	\$48.25	\$50.66
		<i>monthly</i>	\$6,552.39	\$6,880.01	\$7,224.01	\$7,585.21	\$7,964.48	\$8,362.70	\$8,780.83
		<i>annual</i>	\$78,628.72	\$82,560.16	\$86,688.16	\$91,022.57	\$95,573.70	\$100,352.39	\$105,370.01
42050	Housing Specialist	<i>hourly</i>	\$16.11	\$16.91	\$17.76	\$18.65	\$19.58	\$20.56	\$21.59
		<i>monthly</i>	\$2,792.13	\$2,931.74	\$3,078.33	\$3,232.24	\$3,393.85	\$3,563.55	\$3,741.73
		<i>annual</i>	\$33,505.59	\$35,180.87	\$36,939.92	\$38,786.91	\$40,726.26	\$42,762.57	\$44,900.70
42049	Housing Technician	<i>hourly</i>	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80	\$18.69	\$19.62
		<i>monthly</i>	\$2,537.82	\$2,664.71	\$2,797.94	\$2,937.84	\$3,084.73	\$3,238.97	\$3,400.92
		<i>annual</i>	\$30,453.82	\$31,976.51	\$33,575.34	\$35,254.11	\$37,016.81	\$38,867.65	\$40,811.03
70027	Human Resources Analyst II	<i>hourly</i>	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27	\$34.93
		<i>monthly</i>	\$4,518.53	\$4,744.46	\$4,981.68	\$5,230.77	\$5,492.31	\$5,766.92	\$6,055.27
		<i>annual</i>	\$54,222.40	\$56,933.52	\$59,780.19	\$62,769.20	\$65,907.66	\$69,203.04	\$72,663.20
31031	Human Resources/Risk Manager	<i>hourly</i>	\$47.40	\$49.77	\$52.26	\$54.87	\$57.61	\$60.49	\$63.52
		<i>monthly</i>	\$8,215.63	\$8,626.41	\$9,057.73	\$9,510.62	\$9,986.15	\$10,485.46	\$11,009.73
		<i>annual</i>	\$98,587.54	\$103,516.92	\$108,692.76	\$114,127.40	\$119,833.77	\$125,825.46	\$132,116.73

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective January 1, 2017

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
42020	Imaging Specialist	hourly	\$16.12	\$16.92	\$17.77	\$18.66	\$19.59	\$20.57	\$21.60
		monthly	\$2,793.32	\$2,932.99	\$3,079.64	\$3,233.62	\$3,395.30	\$3,565.07	\$3,743.32
		annual	\$33,519.87	\$35,195.87	\$36,955.66	\$38,803.44	\$40,743.62	\$42,780.80	\$44,919.84
80070	Information Systems Supervisor	hourly	\$32.42	\$34.04	\$35.74	\$37.53	\$39.41	\$41.38	\$43.45
		monthly	\$5,619.44	\$5,900.41	\$6,195.43	\$6,505.20	\$6,830.46	\$7,171.98	\$7,530.58
		annual	\$67,433.25	\$70,804.91	\$74,345.15	\$78,062.41	\$81,965.53	\$86,063.81	\$90,367.00
80043	Information Systems Support Technician	hourly	\$19.74	\$20.73	\$21.76	\$22.85	\$24.00	\$25.19	\$26.45
		monthly	\$3,421.74	\$3,592.83	\$3,772.47	\$3,961.10	\$4,159.15	\$4,367.11	\$4,585.47
		annual	\$41,060.94	\$43,113.99	\$45,269.68	\$47,533.17	\$49,909.83	\$52,405.32	\$55,025.58
80032	Lead Code Enforcement Officer	hourly	\$25.30	\$26.56	\$27.89	\$29.29	\$30.75	\$32.29	\$33.90
		monthly	\$4,385.28	\$4,604.54	\$4,834.77	\$5,076.51	\$5,330.34	\$5,596.85	\$5,876.69
		annual	\$52,623.36	\$55,254.53	\$58,017.25	\$60,918.11	\$63,964.02	\$67,162.22	\$70,520.33
40054	Maintenance Worker I	hourly	\$16.52	\$17.35	\$18.22	\$19.13	\$20.08	\$21.09	\$22.14
		monthly	\$2,864.15	\$3,007.36	\$3,157.73	\$3,315.62	\$3,481.40	\$3,655.47	\$3,838.24
		annual	\$34,369.84	\$36,088.33	\$37,892.75	\$39,787.38	\$41,776.75	\$43,865.59	\$46,058.87
40055	Maintenance Worker II	hourly	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09	\$23.20	\$24.36
		monthly	\$3,150.62	\$3,308.15	\$3,473.55	\$3,647.23	\$3,829.59	\$4,021.07	\$4,222.13
		annual	\$37,807.38	\$39,697.75	\$41,682.64	\$43,766.77	\$45,955.11	\$48,252.87	\$50,665.51
80037	Management Analyst	hourly	\$25.49	\$26.77	\$28.11	\$29.51	\$30.99	\$32.54	\$34.16
		monthly	\$4,418.75	\$4,639.69	\$4,871.68	\$5,115.26	\$5,371.02	\$5,639.57	\$5,921.55
		annual	\$53,025.05	\$55,676.30	\$58,460.12	\$61,383.12	\$64,452.28	\$67,674.89	\$71,058.64
80069	Management Assistant	hourly	\$23.76	\$24.94	\$26.19	\$27.50	\$28.88	\$30.32	\$31.84
		monthly	\$4,117.88	\$4,323.77	\$4,539.96	\$4,766.96	\$5,005.30	\$5,255.57	\$5,518.35
		annual	\$49,414.51	\$51,885.24	\$54,479.50	\$57,203.48	\$60,063.65	\$63,066.83	\$66,220.17
51041	Parking Enforcement Officer	hourly	\$20.39	\$21.41	\$22.48	\$23.61	\$24.79	\$26.03	\$27.33
		monthly	\$3,534.52	\$3,711.24	\$3,896.80	\$4,091.64	\$4,296.23	\$4,511.04	\$4,736.59
		annual	\$42,414.19	\$44,534.90	\$46,761.64	\$49,099.72	\$51,554.71	\$54,132.44	\$56,839.07

CITY OF BALDWIN PARK

Pay Schedule

CA Code of Regulations (CCR 570.5)

Effective January 1, 2017

Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
70022	Personnel Technician	<i>hourly</i>	\$22.03	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$29.52
		<i>monthly</i>	\$3,818.85	\$4,009.79	\$4,210.28	\$4,420.80	\$4,641.84	\$4,873.93	\$5,117.63
		<i>annual</i>	\$45,826.22	\$48,117.53	\$50,523.40	\$53,049.57	\$55,702.05	\$58,487.16	\$61,411.51
30090	Police Captain	<i>hourly</i>	\$56.51	\$59.33	\$62.30	\$65.41	\$68.68	\$72.12	\$75.73
		<i>monthly</i>	\$9,794.58	\$10,284.31	\$10,798.53	\$11,338.45	\$11,905.38	\$12,500.64	\$13,125.68
		<i>annual</i>	\$117,534.99	\$123,411.73	\$129,582.32	\$136,061.44	\$142,864.51	\$150,007.73	\$157,508.12
30089	Police Lieutenant	<i>hourly</i>	\$48.50	\$50.92	\$53.47	\$56.14	\$58.95	\$61.90	\$64.99
		<i>monthly</i>	\$8,406.47	\$8,826.79	\$9,268.13	\$9,731.54	\$10,218.11	\$10,729.02	\$11,265.47
		<i>annual</i>	\$100,877.61	\$105,921.49	\$111,217.57	\$116,778.45	\$122,617.37	\$128,748.24	\$135,185.65
50076	Police Officer	<i>hourly</i>	\$31.07	\$32.62	\$34.25	\$35.97	\$37.77	\$39.65	\$41.64
		<i>monthly</i>	\$5,385.51	\$5,654.79	\$5,937.53	\$6,234.41	\$6,546.13	\$6,873.43	\$7,217.10
		<i>annual</i>	\$64,626.17	\$67,857.48	\$71,250.36	\$74,812.88	\$78,553.52	\$82,481.20	\$86,605.26
51039	Police Records Specialist I	<i>hourly</i>	\$14.95	\$15.70	\$16.48	\$17.31	\$18.17	\$19.08	\$20.03
		<i>monthly</i>	\$2,591.13	\$2,720.69	\$2,856.72	\$2,999.56	\$3,149.54	\$3,307.01	\$3,472.36
		<i>annual</i>	\$31,093.58	\$32,648.26	\$34,280.67	\$35,994.70	\$37,794.44	\$39,684.16	\$41,668.37
51040	Police Records Specialist II	<i>hourly</i>	\$16.50	\$17.32	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11
		<i>monthly</i>	\$2,859.98	\$3,002.98	\$3,153.13	\$3,310.78	\$3,476.32	\$3,650.14	\$3,832.64
		<i>annual</i>	\$34,319.74	\$36,035.73	\$37,837.52	\$39,729.39	\$41,715.86	\$43,801.66	\$45,991.74
52085	Police Sergeant	<i>hourly</i>	\$38.93	\$40.87	\$42.92	\$45.06	\$47.31	\$49.68	\$52.16
		<i>monthly</i>	\$6,747.18	\$7,084.54	\$7,438.77	\$7,810.71	\$8,201.24	\$8,611.30	\$9,041.87
		<i>annual</i>	\$80,966.19	\$85,014.50	\$89,265.22	\$93,728.48	\$98,414.90	\$103,335.65	\$108,502.43
51062	Police Technician	<i>hourly</i>	\$21.08	\$22.14	\$23.24	\$24.41	\$25.63	\$26.91	\$28.25
		<i>monthly</i>	\$3,654.43	\$3,837.15	\$4,029.00	\$4,230.45	\$4,441.98	\$4,664.08	\$4,897.28
		<i>annual</i>	\$43,853.11	\$46,045.77	\$48,348.05	\$50,765.46	\$53,303.73	\$55,968.92	\$58,767.36
80051	Program Coordinator	<i>hourly</i>	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78	\$27.07
		<i>monthly</i>	\$3,501.39	\$3,676.46	\$3,860.29	\$4,053.30	\$4,255.96	\$4,468.76	\$4,692.20
		<i>annual</i>	\$42,016.71	\$44,117.55	\$46,323.42	\$48,639.59	\$51,071.57	\$53,625.15	\$56,306.41

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Pay Schedule

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Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80031	Program Supervisor	<i>hourly</i>	\$25.50	\$26.78	\$28.12	\$29.52	\$31.00	\$32.55	\$34.18
		<i>monthly</i>	\$4,420.33	\$4,641.35	\$4,873.42	\$5,117.09	\$5,372.94	\$5,641.59	\$5,923.67
		<i>annual</i>	\$53,044.01	\$55,696.21	\$58,481.02	\$61,405.07	\$64,475.33	\$67,699.09	\$71,084.05
80081	Program Supervisor Y-Rated A	<i>hourly</i>	\$36.13						
		<i>monthly</i>	\$6,261.93						
		<i>annual</i>	\$75,143.16						
80019	Program Supervisor Y-Rated B	<i>hourly</i>	\$41.83						
		<i>monthly</i>	\$7,250.43						
		<i>annual</i>	\$87,005.15						
51071	Public Safety Trainee	<i>hourly</i>	\$25.56						
		<i>monthly</i>	\$4,430.77						
		<i>annual</i>	\$53,169.25						
80021	Public Works Supervisor	<i>hourly</i>	\$27.55	\$28.93	\$30.37	\$31.89	\$33.49	\$35.16	\$36.92
		<i>monthly</i>	\$4,775.11	\$5,013.87	\$5,264.56	\$5,527.79	\$5,804.18	\$6,094.39	\$6,399.10
		<i>annual</i>	\$57,301.32	\$60,166.39	\$63,174.71	\$66,333.44	\$69,650.12	\$73,132.62	\$76,789.25
51065	Records Supervisor	<i>hourly</i>	\$24.43	\$25.65	\$26.94	\$28.28	\$29.70	\$31.18	\$32.74
		<i>monthly</i>	\$4,235.00	\$4,446.75	\$4,669.08	\$4,902.54	\$5,147.67	\$5,405.05	\$5,675.30
		<i>annual</i>	\$50,819.96	\$53,360.96	\$56,029.01	\$58,830.46	\$61,771.98	\$64,860.58	\$68,103.61
40053	Senior Equipment Mechanic	<i>hourly</i>	\$21.57	\$22.64	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90
		<i>monthly</i>	\$3,738.19	\$3,925.10	\$4,121.35	\$4,327.42	\$4,543.79	\$4,770.98	\$5,009.53
		<i>annual</i>	\$44,858.27	\$47,101.19	\$49,456.25	\$51,929.06	\$54,525.51	\$57,251.79	\$60,114.38
80035	Senior Finance Clerk	<i>hourly</i>	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$25.17	\$26.43
		<i>monthly</i>	\$3,417.96	\$3,588.86	\$3,768.30	\$3,956.72	\$4,154.55	\$4,362.28	\$4,580.39
		<i>annual</i>	\$41,015.53	\$43,066.30	\$45,219.62	\$47,480.60	\$49,854.63	\$52,347.36	\$54,964.73
42052	Senior Housing Specialist	<i>hourly</i>	\$20.42	\$21.44	\$22.52	\$23.64	\$24.83	\$26.07	\$27.37
		<i>monthly</i>	\$3,540.09	\$3,717.10	\$3,902.95	\$4,098.10	\$4,303.01	\$4,518.16	\$4,744.07
		<i>annual</i>	\$42,481.14	\$44,605.19	\$46,835.45	\$49,177.22	\$51,636.09	\$54,217.89	\$56,928.78

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Full-Time Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40060	Senior Maintenance Worker	<i>hourly</i>	\$20.06	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89
		<i>monthly</i>	\$3,477.73	\$3,651.62	\$3,834.20	\$4,025.91	\$4,227.20	\$4,438.56	\$4,660.49
		<i>annual</i>	\$41,732.76	\$43,819.40	\$46,010.37	\$48,310.89	\$50,726.44	\$53,262.76	\$55,925.89
40062	Street Sweeper Operator	<i>hourly</i>	\$18.63	\$19.56	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97
		<i>monthly</i>	\$3,229.35	\$3,390.81	\$3,560.35	\$3,738.37	\$3,925.29	\$4,121.55	\$4,327.63
		<i>annual</i>	\$38,752.15	\$40,689.76	\$42,724.25	\$44,860.46	\$47,103.48	\$49,458.66	\$51,931.59

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Part-Time Employees

Range Number	Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G
PT1	Cashier	hourly						\$10.50	\$10.76
	Youth Employment Participant	hourly						\$10.50	\$10.76
PT2		hourly						\$10.50	\$10.76
PT3	Recreation Leader I	hourly					\$10.50	\$10.76	\$11.03
	Nutrition Assistant						\$10.50	\$10.76	\$11.03
	Office Clerk I						\$10.50	\$10.76	\$11.03
PT4	Recreation Leader II	hourly				\$10.50	\$10.76	\$11.03	\$11.31
	Office Clerk II	hourly				\$10.50	\$10.76	\$11.03	\$11.31
PT5	Intern	hourly			\$10.50	\$10.76	\$11.03	\$11.31	\$11.59
	Police Cadet	hourly			\$10.50	\$10.76	\$11.03	\$11.31	\$11.59
PT6	Recreation Leader III	hourly		\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88
PT7	Department Assistant	hourly	\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88	\$12.18
	Computer Assistant	hourly	\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88	\$12.18
	Maintenance Assistant	hourly	\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88	\$12.18
PT8	Recreation Leader IV	hourly	\$10.70	\$10.97	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41
PT9	Maintenance Assistant II	hourly	\$10.97	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72
PT10	Recreation Leader V	hourly	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03
	Assistant Boxing Coach	hourly	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03
	Fleet Assistant	hourly	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03
	Building Aide	hourly	\$11.24	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03
PT11	Lifeguard	hourly	\$11.52	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03	\$13.36
PT12	Water Safety Instructor	hourly	\$11.81	\$12.10	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69
PT13	Fleet Assistant II	hourly	\$12.10	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04

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Part-Time Employees

Range Number	Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G
PT14	Swim Coach	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
	Police Specialist	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
	Computer Specialist	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
	Program Specialist I	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
	Housing Specialist I	<i>hourly</i>	\$12.41	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39
PT15		<i>hourly</i>	\$12.72	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75
PT16	Head Lifeguard	<i>hourly</i>	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12
	Planning Technician	<i>hourly</i>	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12
	Code Enforcement Technician	<i>hourly</i>	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12
	Parking Enforcement Officer	<i>hourly</i>	\$13.03	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12
PT17		<i>hourly</i>	\$13.36	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12	\$15.49
PT18		<i>hourly</i>	\$13.69	\$14.04	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88
PT19		<i>hourly</i>	\$14.04	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28
PT20	Program Specialist II	<i>hourly</i>	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.68
	Housing Specialist II	<i>hourly</i>	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.68
	Rehabilitation Housing Specialist	<i>hourly</i>	\$14.39	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.68
PT21	Head Boxing Coach	<i>hourly</i>	\$14.75	\$15.12	\$15.49	\$15.88	\$16.28	\$16.68	\$17.10
PT22	Human Resources Generalist	<i>hourly</i>	\$15.12	\$15.49	\$15.88	\$16.28	\$16.68	\$17.10	\$17.53
	Finance Generalist	<i>hourly</i>	\$15.12	\$15.49	\$15.88	\$16.28	\$16.68	\$17.10	\$17.53
	Housing Generalist	<i>hourly</i>	\$15.12	\$15.49	\$15.88	\$16.28	\$16.68	\$17.10	\$17.53
	Aquatic Manager	<i>hourly</i>	\$15.12	\$15.49	\$15.88	\$16.28	\$16.68	\$17.10	\$17.53
PT23	Domestic Violence Advocate	<i>hourly</i>	\$15.49	\$15.88	\$16.28	\$16.68	\$17.10	\$17.53	\$17.97
PT24		<i>hourly</i>	\$15.88	\$16.28	\$16.68	\$17.10	\$17.53	\$17.97	\$18.42
PT25		<i>hourly</i>	\$16.28	\$16.68	\$17.10	\$17.53	\$17.97	\$18.42	\$18.88

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Part-Time Employees

Range Number	Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G
PT26		<i>hourly</i>	\$16.68	\$17.10	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35
PT27		<i>hourly</i>	\$17.10	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35	\$19.83
PT28	Sign Language Interpreter	<i>hourly</i>	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35	\$19.83	\$20.33
PT29		<i>hourly</i>	\$17.97	\$18.42	\$18.88	\$19.35	\$19.83	\$20.33	\$20.84
PT30		<i>hourly</i>	\$18.42	\$18.88	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36
PT31	Civilian Dispatcher	<i>hourly</i>	\$18.88	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36	\$21.89
PT32	Reserve Police Officer	<i>hourly</i>	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36	\$21.89	\$22.44